



**Cebu Green Trade Organization  
Philippines, Inc.**  
H. Abellana St., Basak, Mandaue City 6014  
email: [info@green-trade.org](mailto:info@green-trade.org)  
web: <http://www.green-trade.org>

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## **CODE OF CONDUCT AND ETHICAL STANDARD FOR MEMBERS OF GREEN TRADE ORGANIZATION**

### **I. Declaration of Policy**

It shall be the policy of this organization and its members to promote high moral and ethical standards in the pursuit of economic benefit.

Member companies and its employees shall at all times adhere to the precepts of all rules, laws and regulations encompassing our industry.

### **II. Definition of Terms**

- a. "*Organization*" shall refer to as the Green Trade Organization, Inc. its member-companies and businesses, owners and employees.
- b. "*Members*" are those legitimately registered businesses under Philippine laws of which have been awarded membership to Green Trade Organization, Inc.

### **III. Norms of Conduct of members of the organization**

- a. Every member shall always uphold the best interest of its employees and suppliers.
- b. Every member shall adhere to responsible management practices in the sourcing and harvesting of raw materials.
- c. Every member shall abide by all statutes enacted by the Republic of the Philippines concerning the trade of Philippine marine or terrestrial species of flora and fauna, more specifically, the Fisheries Act of 1998 and the Philippine Wildlife Act.



- d. Every member shall at all times adhere to all current administrative orders issued by the Bureau of Fisheries and Aquatic Resources.
- e. Every member shall at all times adhere to all stipulations and current inclusions contained in the agreement set by the Convention on the International Trade of Endangered Species of Fauna and Flora or CITES.

#### **IV. Prohibited Acts**

- a. Every member shall not engage in the trade of Prohibited species prescribed under BFAR - FAO and any other statutes issued by relevant government agencies.
- b. Every member shall not solicit or invite their co-members in the participation of acts in violation of this code.

#### **V. Grievance Committee**

A grievance committee shall be formed from among and within the members of the organization to address concerns of members that are found out to be violating this code. This committee shall be the proper venue for the aggrieved member to defend their position.

#### **VI. Evaluation, Review and Compliance Committee**

A committee shall be formed from among and within the members of the organization that will be tasked to perform and evaluate each new applicant. It shall also be responsible for the continuing review of compliance of each member.

#### **VII. Legal and Scientific Committee**

A committee shall be formed from among and within the members of the organization to provide legal and scientific opinions involving issues concerning the industry that the organization operates in. In addition, such committee shall also provide all the organization, pertinent information and shall formulate position papers in any of the organization's lobbying efforts.



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## **VIII. Penalties**

\*\*\* To be decided and voted upon by the general membership

## **IX. Disclosures and Statements**

The organization shall come up with press releases, disclosures, statements or any positions concerning any issues affecting the industry, in the organization's website [www.green-trade.org](http://www.green-trade.org) or in any other relevant medium.